



Work Health and Safety

Grower / Grower

Representative Site Induction

Minimum Site Entry Requirements

Entry to CBH sites is restricted and minimum site entry requirements must be observed:

- Have a means to communicate with site personnel (i.e. verbal, phone or UHF)
- Offensive behaviour, violence, aggression, bullying and harassment will not be tolerated at any CBH site.
- Follow directions, collaborate and be respectful to each other.

CBH Life Saving Rules

1. **Motor Vehicles - Mobile Phones** - Hand held operation of mobile phones is not permitted when driving a vehicle.
Note: This includes the use of the CBH Apps whilst moving on site.
2. **Confined Space Entry** – Do not enter a confined space without an approved Confined Space Entry Permit.
3. **Work at Heights - Work outside walkways or platforms** - Do not work outside a walkway or platform without an approved fall prevention system in place.
4. **Areas Under Fumigation** - Do not enter any area under fumigation unless authorised by a Licensed Fumigator.
5. **Plant and Equipment**
Isolation of energy - Do not work on or enter any plant and equipment which has not been isolated from all sources of energy unless specifically permitted by an approved procedure for testing, commissioning, or hygiene purposes.
Mobile Plant - Do not enter an exclusion zone without three step protection in place. [Note: Three step protection is defined as: the hand brake on, vehicle in neutral, and operator has hands off the controls].
6. **Drugs and Alcohol**
Illicit drugs - Do not bring, use or be under the influence of illicit drugs on any CBH sites.
Alcohol - Do not undertake work activities on an operational site with a Blood Alcohol Concentration above zero

Hazards that could injure you on this site

1. **Mobile plant and Heavy Vehicles**
 - Interactions with people (people and plant separation)
 - Not observing exclusion areas – driving through or moving cones will not be tolerated.
 - Moving under and working in the vicinity of power lines
 - Working in, close proximity to, mobile plant and other heavy vehicle combinations.
 - Uncontrolled movement of mobile plant and other heavy vehicle combinations.
 - Heavy vehicle combinations and front end loader movements during in loading and out loading of grain.
 - Striking of infrastructure i.e. bollards, weighbridge, track shed roofs.
2. **Rail** - Train and rail wagon movements during out loading.
3. **Using Fixed Ladders (including on trailers and other mobile equipment)** - When using fixed ladders, you must maintain three points of contact at all times when inspecting equipment or conducting other short term minor tasks e.g. overfilling trailers, hindering truck roll tarp application. Do not climb into trailers once loaded.
4. **Falling Objects** – Multilevel work activities must be barricaded below to reduce potential exposure to dropped objects.
5. **Fixed Plant and Equipment** - Working in and around conveyors and moving parts (entanglement).
6. **Electricity** – Operating equipment with damaged plugs/cables/moisture (risk of electrocution).
7. **High Pressure Air** - Ensure that the air lances are only used for cleaning truck/trailer and not aimed at people.
8. **Fire** – Potential for fire from hot work; bush fires; friction in the materials handling system; grain dust explosion
9. **Slips, Trips and Falls** - When exiting truck be aware of uneven surfaces, access and egress from trailer A frame/s and falls from trailers. Walking on spilt grains (canola/lupins) is hazardous.
10. **Tarpaulins** –Never walk on an unsecured tarpaulin in windy conditions or unsupervised.
11. **Grain Dust** –. Exposure to grain dust can result in the onset respiratory conditions.
12. **Grain / Hydraulic Oil Spills** - Contain the spill and advise site representative.

13. Snakes / Spiders – Snakes and spiders are commonly found on CBH sites.

Safe movement of vehicles

The following traffic management rules shall be complied with at all times on CBH sites:

- Prior to exiting vehicle ensure park brake is applied
- Speed limit of 20km/h applies unless specified otherwise.
- Traffic flow (which may have changed from the map in the App) must be followed and discussed with the person in charge either face to face or via the site two-way contact channel if you have any concerns.
- Check for other vehicles and pedestrians, before moving a vehicle
- Sound vehicle horns at the receival grids before moving.
- Spotters shall be in place for any reversing of heavy vehicles.
- Maintain a safe distance from all vehicles.

Important - Do not approach a moving vehicle until it is stationary and acknowledgement has been received from the driver.

Additional rules when on site

- Smoking is only permitted in designated areas.
- Observe and obey all safety signs, warning tape, cones, and barricades.
- Do not run or engage in horseplay.
- Do not approach or touch machinery unless authorised to do so.
- Operators of plant shall have competency/licences.
- Ensure that your Tailgates are compliant to the CBH requirements.
- Drivers must possess a valid driver's licence and hold any specific accreditation such as HVA.
- All vehicles including; trailers shall be maintained in a roadworthy and safe condition.
- WA road rules apply at all times whilst on site.
- Passenger's and pets shall remain in vehicles at all times.
- Keep well clear of rail lines, trains and wagons (danger zone minimum distance is 3 metres).

Minimum Personal Protective Equipment (PPE) Requirements

- Foot Protection –Sturdy enclosed footwear
- Protective clothing – fluorescent high visibility shirt or vest
- Growers/grower representative are strongly encouraged to wear hard hats where there is a risk of falling objects or head strikes.

In the event of emergency

First Aid Kits / Trauma Kits - are located in the Weighbridge.

Spill response kits are located at sites to prevent environmental and quality impact. If you identify any leaks or spillage contain it and notify a site representative immediately.

Incident and hazard reporting

All incidents and hazards shall be reported. If you identify an incident or hazard, notify the CBH site representative immediately.

If you breach the site safety rules, time penalties maybe applied that will prohibit you or your vehicle from entering a CBH Site for a specified period based on the severity and regularity of the breach.

I have read and understood the above CBH safety requirements and will always comply with them whilst onsite. Co-operative Bulk Handling Limited collects your information to identify you in accordance with the requirements of Australian Law and will hold your personal information in accordance with the CBH Privacy Policy and for identification purposes only. CBH will not otherwise disseminate your personal information to any other party except as specifically stated in the Privacy Policy or as otherwise required by law.